



Detroit Water and Sewerage Department Meeting Agenda - Final

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Board of Water Commissioners

Tuesday, November 12, 2019

1:30 PM

5th Floor Board Room, Water Board Building

BOWC Special Meeting No. 9

1. CALL TO ORDER

2. ROLL CALL

3. APPROVAL OF AGENDA

4. APPROVAL OF MINUTES

September 6, 2019

5. PUBLIC COMMENTS (3 minutes per speaker)

Anyone from the public who wishes to address any item on the Agenda or make a comment. (3 Minute Limitation)

6. ITEMS FROM THE COMMISSIONERS

7. UNFINISHED BUSINESS

A. 19-00263 The Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves the following Fleet Management policy: **Fuel System Use** and authorizes the Director to take such other action as may be necessary to effectuate the policy.

Sponsors: Pospiech

Attachments: Fuel System Use Policy

Legislative History

9/6/19 Board of Water Commissioners approved
Fuel System Use policy has been deferred.

- B. 19-00264** The Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves the following Human Resource policy **Personal Leave Absence** and authorizes the Director to take such other action as may be necessary to effectuate the policy.

Sponsors: Pospiech

Attachments: Personal Leave of Absence Policy

Legislative History

9/6/19 Board of Water Commissioners approved
Personal Leave of Absence Policy has been tabled.

8. NEW BUSINESS

- A. [19-00313](#) Baker Tilly Overview of Policies**

Sponsors: Pospiech

Attachments: [DWSD - BOWC Update Nov 12 2019 - Final](#)

- B. [19-00314](#)** Upon recommendation of Debra N. Pospiech, Chief Administrative Officer, **the Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves the following Human Resources policies: 1) Anti-Retaliation; 2) Employee Assistance Program; 3) Employee Training; 4) Fitness of Duty; 5) Holiday Leave; 6) Jury Duty; 7) Leave for Military Service Members; 8 Return to Work 9) Separation of Employment; 10) Payout of Unused Paid Time Off**, and also authorizes the Director to take such action as may be necessary to effectuate the policies.

Sponsors: Pospiech

Attachments: [Anti-Retaliation - Final](#)

[Employee Assistance Program \(EAP\) - Final](#)

[Employee Training - Final](#)

[Fitness for Duty - Final](#)

[Holiday Leave - Final](#)

[Jury Duty - Final](#)

[Leave for Military Service Members - Final](#)

[Return to Work - Final](#)

[Separation of Employment - Final](#)

[Payout of Unused Paid Time Off - Final](#)

9. DIRECTOR'S COMMENTS

10. COMMENTS BY COMMISSIONERS

- 11. COMMENTS BY THE CHAIR
- 12. OTHER MATTERS
- 13. ADJOURNMENT